



Quality, Health, Safety, Security and Environmental Policy

ADVANCED ENERGY SYSTEMS (ADES) stand as a prominent Oil & Gas drilling company, offering top-tier operations in both onshore and offshore drilling environments. ADES pledges to safe and efficient operation while safeguarding the health, safety and security of the individuals, the environment, and ADES and its client' assets.

Our commitment to continuous improvement of health and safety, environmental protection, service quality and community care is demonstrated across all ADES facilities.

Stakeholders at the heart of our operations include clients, employees, contractors, and surrounding communities. Every member of our team, from employees to contractors, is entrusted with upholding our QHSSE standards, with the leadership ensuring adherence to the Core ADES Management System.

ADES is steadfast in its commitments through:

- Unwavering focus on the health, safety, and security of our personnel and assets as well as the environment.
- Striving for an accident-free workplace.
- Upholding the Stop Work Authority (SWA) to curtail unsafe acts.
- Ensure workforce engagement through consultation and participation of workers.
- Enhancing competencies via training, coaching, and evaluations.
- Actively working to minimize our environmental footprint.
- Allocate required resources to deliver superior QHSSE results.
- Meet and exceed the expectations of all our stakeholders.
- Continuously identify and cater to customer needs.
- Set, convey, and revisit QHSSE Objectives and improvement initiatives periodically.
- Evaluate and refine the Core ADES Management System (CAMS) constantly.
- Adhere strictly to both applicable local and global standards and obligations, reflecting our core principles.

Dr. Mohamed Farouk
Chief Executive Officer